

Little Dipper Pool Employee Expectations

General Conduct:

- Promote and enforce safety among members and guests
- Treat all members and guests with politeness and respect
- Perform duties in a positive, knowledgeable, and helpful manner at all times
- A readiness to communicate your ideas to improve the pool environment
- Willingness to actively put effort into getting to know pool members and guests
- An excitement for working at the pool and getting to know the other guards
- A community building growth mindset

Uniform:

- Employees are required to wear “Lifeguard” swimsuits while on duty
- Little Dipper Staff shirts are required for each shift
- Wearing a whistle at all times, even when not on the stand, is required

General Duties:

- Proactively ensure the safety of members and guests at all times
- Enforce pool rules
- Maintain clean facilities
- Check in / Check out members and guests
- Attend all staff in-services and trainings
- Sell snacks and operate the register correctly
- Answer the phone and take messages if necessary
- Fulfill any other duties as determined by the LDP Board or Manager